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GROUP PLC



Overview of Morson International as part of the Morson Group

Morson International is the UK's No.1 Technical Recruitment company for the third year running (statistic from Recruiter Magazine's Top 100 report 2008). It is based in Eccles, Manchester, England and has 22 offices nationwide. There are also 4 international offices and 8 Morson Projects offices. Morson International is part of the Morson Group Plc which comprises of Morson International and Morson Projects – the engineering, design and project management division of the company. Group turnover in 2007 was £394m of which 92% was generated by Morson International.

The Morson Group was established in 1969 by Gerry Mason and in the past 40 years has leapt from strength to strength, consistently offering value, quality and excellent service to all its clients. The Group floated on the stock exchange in 2006 and, whilst a Public Company, is still run in many ways as a family business with Ged Mason, Gerry's son, having taken the reigns as CEO in 2005.

Morson International provides staffing solutions for the following technical divisions: Aerospace, Automotive, Construction, Commercial, Decommissioning, Energy, I.T., Marine, Oil & Gas, Rail, Scientific and Telecomms.

The Morson Group are avid sports fans and support a range of local and national sports such as sponsorship of: children's football team Park Wyddon, the GB Rail football team, two players from Sale Sharks Rugby Union team and boxing superstar Ricky 'The Hitman' Hatton. In addition, Morson also sponsor sporting events around the country from children's events to the Sir Alex Ferguson Golf Day.

Corporate Statement:

Since 1969, The Morson Group has continually grown, broadening its range of services and evolving to become a leading provider of human capital and engineering design solutions to the engineering and technical business sectors.

Our unique dual offering of Morson International's resource expertise and Morson Project's engineering design consultancy provides the flexibility and capability that today's clients demand.

Current market standing (quote from the Chairman's statement interim report 2008):

"The provision of outsourced technical services and technical resource is a resilient market and remains strong with good long-term prospects. In particular, it benefits from skills-shortages and the ongoing investment in long-term infrastructure that is required in the United Kingdom.

Morson has succeeded in growing its business over several economic cycles and firmly believes that it will continue to deliver further growth. Following the Group's strong performance in the first half of the year, the board is very confident of its future prospects for the full year and beyond."

Board of Directors

Gerry Mason (Chairman):

Gerry trained as an engineer before founding the Morson business in 1969. Under Gerry's leadership the business grew to become the UK's leading provider of technical human capital solutions. Gary retired as an Executive Director in 1999 but possesses a wealth of industry experience and contacts.

Ged Mason (Chief Executive):

Ged joined Morson International in 1986, becoming Managing Director in 1999 before being appointed as CEO in 2005. As Chief Executive, Ged is responsible for key staff resourcing strategy, managing agent development and key client liaison.

Kevin Gorton MBA – (Managing Director):

Kevin joined the group in 1995. He has extensive experience of managing multi-disciplined human capital management projects, including developing supply chains, change management processes, strategic implementation and operational delivery models. His experience allows him a key role in the strategic development of the group.

Paul Gilmour (Chief Financial Officer)

Paul qualified as a chartered accountant with Touche Ross & Co before joining Morson in 1991 as financial controller. Paul became Finance Director in 1993 and now oversees and manages the financial development of the group.

Karl Monaghan (Non-Executive Director)

After graduating from University College Dublin with a Bachelor of Commerce Degree, Karl trained as a chartered accountant with KPMG in Dublin. His time in corporate finance departments, most recently those of Credit Lyonnais Security for seven years and Robert W. Baird for 2 years until June 2002, makes him experienced in advising companies in the staffing sector. Karl set up Ashling Capital LLP in December 2002 to provide consultancy services to quoted and private companies. He is also a non-executive director of AIM companies Caretech Holdings plc and FDM Holdings plc.

Ian Knight (Non-Executive Director)

Ian is an experienced non-executive director with a strong track-record of leading acquisition programmes, the development and implementation of business strategy and business transformation exercises. Previous experience includes – Group Treasurer of the Yorkshire Water Group until 1998, Finance and Strategic Development Director for Yorkshire Water Group's non-water subsidiaries, Non-Executive Chairman of QDS Environmental Ltd, Delta Simons Environmental Consultants Ltd and non-executive director of Mouchel Parkman Group.

Acquisitions

The Morson Group have had a number of acquisitions since 2006, all of which are integrating well into the company.

October 2006: Bluetec

The acquisition of Bluetec strengthened Morson's London Permanent Recruitment Delivery and enabled them to expand this business further into the building, rail and construction services sector.

February 2007: Westbury, White & Nun (WW&N)

The acquisition of WW&N aimed to improve Morson's London and Southern operations.

February 2007: Pentagon

The acquisition of Pentagon in Havant, similarly to the WW&N acquisition, aimed to expand Morson's presence in the south of England.

August 2007: Commissioning and Technical Services Limited from CTS group.

The acquisition of Commissioning and Technical Services Ltd an acquisition strengthened Morson's developing Oil and Gas division and enhanced its operations in the Aerospace and general engineering sector.

November 2007: Rosta

The acquisition of Rosta, a Stockport based company, enhanced Morson's core markets of civil engineering and construction and also consolidated Morson's strong position in the North.



Charities and Sponsorships

The Morson Group choose two charities each year to sponsor. This year's charities are DebRA and St Ann's Hospice.

DebRA is a specialist medical and patient support charity, raising funds for research into E.B. and for the care of patients who suffer from this illness.

E.B. (Epidermolysis Bullosa) is a very rare genetic condition where a person's skin and internal body linings blister at the slightest knock or rub, causing painful, open wounds. At its mildest, E.B. affects only hands and feet, making it painful for the patient to walk or to hold objects. A more severe condition affects the patient's entire body, including mouth and oesophagus, making it almost impossible to eat solid foods and furthermore causing the disposal of body waste to be extremely painful. People with severe forms of E.B. are also at exceptionally high risk of skin cancer whilst the worst cases result in fatalities at infancy.

DebRA, founded in 1978, has already been able to help sufferers by such achievements as leading global research into E.B., establishing specialist treatment centres and providing a dedicated healthcare team to improve the health of patients. Their plans for the future involve understanding the nature of wound healing in E.B. and improving the management of E.B. through clinical research.

For more information please visit the website: www.debra.org.uk

St Ann's Hospice is one of the largest adult hospices in the UK with 3,000 patients per year and 60 inpatient beds. They aim to preserve the quality of life for people with terminal illnesses and provide care and support for patient's carers, family members and friends. As well as providing traditional medical care, St Ann's hospice offers a range of support services including physiotherapy, counselling and occupational therapy.

St Ann's hospice has three sites: Heald Green (est. 1971), Little Hulton in Salford (est. 1979) and the Neil Cliffe Cancer Care Centre, taken on board in 1998. To maintain the standard of care necessary at these three sites, the hospice must raise £16,000 per day in voluntary contributions. It costs £8.75million to run the hospice each year, of which £6million must come from donations.

With 1 in 3 people developing cancer in their lifetime, hospices are becoming increasingly important to the treatment and care of those suffering from terminal illnesses. The founder of hospices, Dame Cicely Saunders sums up the reason for their importance: "You matter because you are you and you matter until the last moment of your life. We will do all we can not only to help you die peacefully but to live until you die."

For more information please visit the website: www.st-anns-hospice.org.uk

These charities will change in January 2009.

The Morson Group are also proud sponsors of several sporting heroes including:

Ricky Hatton: Born in Stockport, Hatton started his boxing career in 1997 at the age of 18. He proved from the start he had great potential after beating Colin McAuley by a K.O in 1. However, it was his underdog victory on 5th June 2005 against Kostya Tszyu that rocketed him to stardom and announced his entry in to the highest ranks of the boxing world. After 43/43 wins, Ricky's first defeat was in Las Vegas against American boxer Floyd Mayweather Jr on December 8th 2007.

Ricky has since wowed fans at the fight held in his home town of Manchester against Juan Lazcano in May 2008 where he appeared fully recovered and back on form, dominating against the Mexican to win 120-110, 120-108 and 118-110. His next fight is in Las Vegas on the 2nd of November.

David Horsey was voted one of the country's most exciting sports stars in Autumn 2006, nominated by the Manchester Evening News. During 2007 he lived up to this accolade with victory in the West of England Championship, second place in the Tasmanian open and impressive skill when playing for England. In July 2008 he has continued his string of successful games by winning the AGF-Allianz EurOpen de Lyon.

Sale Sharks are the local Rugby Union team. We were sponsoring Magnus Lund until his decision to leave the Sharks this year. Our sponsorship has since been transferred to Will Cliff and Anitelea Tuilagi.



F.A.Qs

Who should I contact for further information?

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Where Can I find out about Morson's organisational structure?

Information regarding directors is included with the Press Pack but a more detailed breakdown is also available on request.

Who are Morson's key clients?

Morson has a broad range of clients within numerous divisions of the industry. Visit the website for information on key clients in individual divisions (www.morson.com)

How many personnel does Morson employ?

The Morson Group currently employ 340 members of staff

How many contractors does Morson have on its database?

There are 300,000+ contractors on Morson's database

How many contractors does Morson currently have out on assignment?

There are 9,000 contractors currently out on assignment

When was the Morson Group founded?

Gerry Mason founded the company in 1969

How many offices does Morson have?

The Morson Group has 31 offices in total. 27 of these are based in the UK. The Head office is in Manchester. The Morson Group's international offices are located in Australia, Dubai and Serbia. Please see our address list for more details.

What is the company's annual turnover?

Annual turnover for 2007 was £394million.

What are the main sectors the Morson Group provide a service to?

The main sectors the Morson Group provides a service to are:

Aerospace, Automotive, Commercial, Decommissioning, Design and Construction, Energy building and Process, Marine, Oil and Gas, Rail, Scientific and Telecoms.

Testimonials

“Morson International is appointed as Managed Service Provider for Engineering & Scientific Human Resources to AstraZeneca. Morson has recently successfully coordinated the transfer of both Engineering and Scientific Personnel from various deselected suppliers; this was progressed in a professional and efficient manner with no disruptions to our working programmes. Since our agreement Morson have also been pro-active and successful in offering a one stop recruitment solution at all our sites throughout the UK . ”

Lawrence Gee (Procurement Specialist, AstraZeneca)

Morson have consistently provided a professional high quality technical recruitment service to the Heathrow Terminal 5 programme. Their commitment to the programme and ability to respond to the changing construction environment has played a significant part in helping deliver the programme ‘on time and budget’.

Andy Manington (BAA T5, Production Support)

“Due to the success of the managed service contract to date, BAE SYSTEMS and Morson are moving towards a true partnership arrangement where Morson will move away from being a "manpower" supplier to a "service provider" with increased responsibility to BAE SYSTEMS for managing personnel, HR issues, contractor/staff welfare and resource/programme planning. We would have no hesitation in recommending Morson International as a strategic resourcing partner”.

Steve Corless (ASO Resourcing Manager, BAE SYSTEMS)

“Magnox Electricity has conducted business with Morson International since 1996, when they were 1 of 16 preferred suppliers of agency staff. At the start of 1999, when the contract strategy changed, Morson won the contract for the provision of agency staff on a sole supply basis.

Overall I would comment that the contract works extremely well, in an area of work that has traditionally been difficult to control. Morson have been able to maintain a regular presence at all Magnox Sites attending to any staff / customer issues in a professional manner.

I would have no hesitation in recommending the company in providing a managed vendor service”.

Steve Watson (Group Head – Procurement, BNG Magnox Electricity)

“Morson are employed as Managed Service Provider (MSP) for the provision of Technical, Engineering, IT, Secretarial and Administrative personnel to ourselves. The work has an annual turnover of circa, £15 million.

Through working together as a partnership we have succeeded in reducing costs at our 2 administrative offices and 8 power stations. This has been achieved by Morson managing the complete supply chain and working in a highly pro-active manner to reduce the total acquisition cost to British Energy.

I would have no hesitation in recommending Morson International to another organisation that wishes to achieve similar objectives within their own business. ”

Ian Thomas (Senior Procurement Specialist, British Energy)

“As the wing task has now come to an end I would like to thank the team at Morson for all the excellent work you have produced over the last 18 months. I hope we have the pleasure of working with you all sometime in the future.”

John Bennett (Principal Stress Engineer, BAE Systems , Wing Tank Corrosion Project)

“Morson were extremely successful at Railtex 2007 at generating additional business and raising the profile of the business. The group in particular benefited from being one of four Recruitment companies present and this demonstrated real forward thinking in terms of being, part of the rail industry. Perhaps the greatest success of all was that many of our existing clients saw the stand, had face to face meetings with the consultants they speak to on a daily basis and hence the business relationship was strengthened. This combined with the cost to business ratio of the stand provided excellent value for MI.”

Eddie Halkett (Head of Technical, London Rail Office)

